

Stephen Terry MAPM

Programme Manager | Infrastructure Delivery | Project Leadership

Professional Summary

Accomplished programme manager with nearly 20 years' experience in infrastructure delivery across engineering disciplines. Led portfolios exceeding £200 million, with responsibilities spanning electrification, civils, signalling, and telecoms. Currently overseeing national climate resilience initiatives as Programme Manager for Network Rail's Weather Risk Task Force.

Key Skills

Construction Project Management (Civils, E&P, Signalling, Telecoms), Programme Sponsorship, Governance & Strategic Oversight, Cost & Risk Management | Investment Appraisal | Business Case Development, Infrastructure Resilience & Climate Adaptation Strategy, Stakeholder Leadership | Contract Management (NEC3) | Procurement, Team Development | CDM Compliance | Project Controls (P6, MS Project), PACE, GRIP, PRINCE2, MSP Methodologies, Cross-Functional Coordination & Innovation Leadership

Professional Experience

Programme Manager – Weather Risk Task Force | Network Rail | 2023–Present

Lead sponsor and programme strategist for national infrastructure resilience programme. Oversee delivery of key recommendations from government reviews (Mair, Slingo, Oakervee), including strategic interventions on extreme heat, flooding, and vegetation management. Work closely with national teams, ORR, DfT, and internal executives to ensure funding, programme direction, and governance are aligned with national priorities.

Programme Manager – Engineering Services Delivery | Network Rail – Route Services | 2018–2023

Responsible for a multi-million-pound portfolio of infrastructure renewals and technical enhancements across E&P, civils, and signalling. Led delivery teams, coordinated engineering disciplines, and delivered innovation pilots including signalling automation tools. Accountable for reporting, controls, procurement strategy, and team performance across the full project lifecycle.

Scheme Project Manager – Infrastructure Projects (Renewals) | Network Rail – York | 2011–2018

Delivered a range of multidisciplinary projects across the GRIP lifecycle, including structures, electrification upgrades, and telecoms enhancements. Managed delivery teams and external contractors, with full responsibility for health and safety, CDM, access planning, and customer liaison.

Project Development Manager | Network Rail | 2008–2011

Led early-stage definition and business case readiness of major capital projects. Coordinated stakeholders, scoped engineering options, and developed preliminary designs and costings. Supported transition into delivery while maintaining compliance with GRIP and investment controls.

Project Manager – Business Change (Graduate Programme) | Network Rail | 2006–2008

Delivered strategic change initiatives in safety and business process reform. Developed a strong grounding in project sponsorship and governance. Graduated from Network Rail's prestigious graduate programme specialising in project management and transformation.

Notable Projects

- Weather Risk Task Force - National programme leadership on climate resilience interventions.
- National Signalling Innovation - Technical tools rollout and automation pilot implementation.
- East Coast Linespeed Enhancements - Major multidisciplinary engineering coordination.
- Smartlock SmartIO Pilot - Pioneered automated signalling rollout in live network environment.
- Thameslink Infrastructure - Civil and E&P delivery across high-frequency routes.

Education

LLB (Hons), Law – London School of Economics and Political Science (LSE), 2005

Professional Memberships

- Full Member, Association for Project Management (MAPM)
- Working Towards Chartered Project Professional (ChPP)

Certifications & Training

- MSP Practitioner | PRINCE2 Foundation
- NEC3 Contract Management
- IOSH Managing Safely | Project Safety Leadership
- CDM Regulations | Sustainability in Construction
- Primavera P6 | Microsoft Project | SAP Delivery Reporting